



## POSITION NAME

# DEPARTMENT HEAD

ENGINEERING (Mech + Utility)

## EDUCATION

BTech, BE - Mechanical

BUSINESS

**PULP & FIBRE**

LOCATION

**Harihar-Karnataka  
Nagda-Madhya Pradesh**

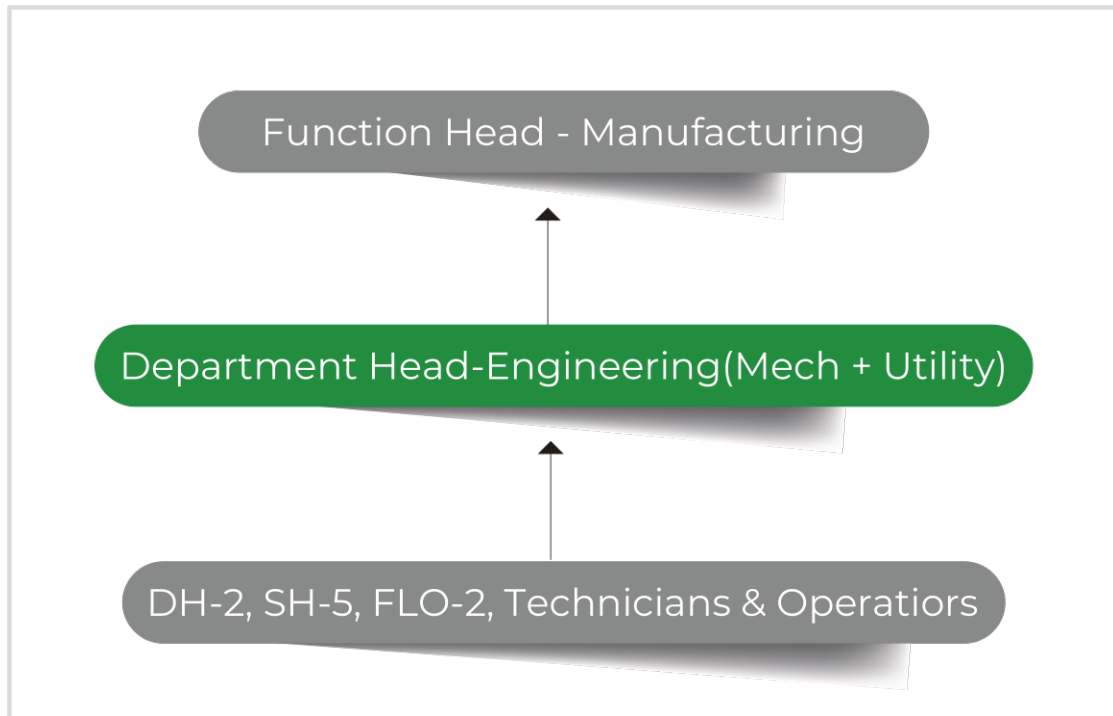
## KEY RESPONSIBILITIES

- Plan, organize, monitor and control all the Mechanical Maintenance and Plant Engineering activities of pulp plant including projects and modification works, Mechanical Engineering Workshop, Non Destructive Testing and Maintenance Planning to ensure availability, reliability of mechanical equipment to meet the production targets, to ensure Quality, Safety standards at optimum cost
- 1. Equipment Availability Plan & Organize Mechanical Maintenance and Plant Engineering activities of plant to achieve optimum efficiency level & product quality standard
- 2. Cost Control & Optimization To Plan and control maintenance department budget within targets
- 3. Safety-To ensure safety and mechanical safety compliance and ensure compliance with statutory requirements
- 4. Projects Implementation-Ensure implementation of savings & reliability projects as per plan. Monitor & follow up for implementation within budget & time frame. Review modernization of maintenance practices and keep abreast with latest technology.
- 5. People Development-To nurture and develop the departmental human resources to create a vibrant team. Training, mentoring, motivating, job rotation, equipment ownership and suitable job to tap fullest potential
- 6. System Implementation-To ensure implementation of SAP WCM / IMS activities and Company's Quality objectives. To monitor and guide the end users for getting maximizing benefit of SAP

## ADDITIONAL REQUIREMENTS

- 15 - 17 years of experience.

## REPORTING STRUCTURE



## UNIT LOCATION BRIEF

- Harihar Polyfibers produces 70,000 TPA Dissolving grade pulp by Prehydrolysis sulphate process using Eucalyptus as raw material
- The mill was started in 1972 with total indigenous know how and process Technology
- To keep in pace with changing Technology, the plant process and technology are being continuously upgraded cost effectively in existing old facility with complex running of old & new equipments
- Education-Has both Kannada and English Medium School till class 12th
- Plant is near Davengiri , Tumkur and Bangalore where higher education is available